

## ASX Announcement (ASX: HLS)

ASX Limited  
Market Announcements Office  
Exchange Centre  
Level 4, 20 Bridge Street  
SYDNEY NSW 2000

**HEALIUS LIMITED**  
ACN 064 530 516  
REGISTERED OFFICE:  
LEVEL 6, 203 PACIFIC HIGHWAY  
ST LEONARDS NSW 2065  
TEL: +61 2 9432 9400

17 December 2018

### Healius Limited (ASX: HLS) - ASX Listing Rule 3.10.3 announcement Proposed Issue of Securities - Employee Service Rights

For the purposes of ASX Listing Rule 3.10.3, Healius Limited (ASX: HLS) provides the following information in relation to the proposed issue of securities.

Information required under Listing Rule 3.10.3	Information provided by HLS
Class of securities to be issued	Indeterminate Rights (the Right on exercise to an ordinary HLS Share, or equivalent cash value).
Number of securities to be issued	293,862 ("A") <u>306,279</u> ("B") <b>600,141</b> TOTAL
Principal terms of securities to be issued	<b>Rights in "A"</b> The Rights in "A" above are subject to a 12 month service test from 30 June 2018. The Shares resulting from exercise of the Rights in "A" above, if any, are expected to be issued around September 2019.
	<b>Rights in "B"</b> The Rights in "B" above are subject to a 24 month service test from 30 June 2018. The Shares resulting from exercise of the Rights in "B" above, if any, are expected to be issued around September 2020.
	<b>Rights in "A" and Rights in "B"</b>
	The Shares that result from the exercise of the Rights, if any, will rank equally with existing ordinary shares in HLS.  The Rights carry no dividend or voting rights.
Issue price or consideration	Nil.

Information required under Listing Rule 3.10.3	Information provided by HLS
Purpose of the issue	<p><b>Rights in “A” and Rights in “B”</b></p> <p>The Rights in “A” and “B” form part of the remuneration packages of management, being the deferred equity portion of the Short-term Incentive (STI) awards made in relation to FY 2018.</p>
Whether the entity will seek security holder approval in relation to the proposed issue	Security holder approval is not required for the issue of the Rights.
Whether the issue will be to a class of security holders	No.

HLS will lodge the relevant Appendix 3B when the new securities are issued.



**Charles Tilley**  
Group Company Secretary